Nondiscrimination Notice

Mercy complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2). Mercy does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex. Mercy provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Mercy provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages. If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact your local Mercy facility. If you believe that Mercy has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Mercy's Chief Compliance Officer, 15740 South Outer 40 Road, Chesterfield, MO 63017, 1-844-764-0100, corpmercy1557@mercy.net. You can file a grievance by mail or email. If you need help filing a grievance, Mercy's Chief Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html. This notice is available at Mercy's website: www.mercy.net. **Free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call your local Mercy facility or speak to your provider.**

Language Assistance Available

Amharic - አማርኛ

አማርኛ የሚናገሩ ከሆነ፣ ነፃ የቋንቋ እገዛ አገልግሎቶች ለእርስዎ ይገኛሉ። መረጃን በተደራሽ ቅርፀቶች ለማቅረብ አግባብ የሆኑ ተጨማሪ ኢንቨርዎች እና አገልግሎቶችም እንዲሁ በነጻ ይገኛሉ። በአካባቢዎ ለሚገኘ የMercy አገልግሎት ይደውሉ ወይም አቅራቢዎን ያነጋግሩ።

Arabic - العربية

إذا كنت تتحدث اللغة العربية، فسوف تتوافر لك خدمات المساعدة اللغوية المجانية.
كما تتوفر أيضًا مساعدات وخدمات مساعدة مناسبة لتقديم المعلومات بتنسيقات يَسهُل الاطلاع عليها مجانًا. اتصل بمنشأة Mercy المحلية الخاصة بك أو تحدث إلى مقدم الرعاية الخاص بك.

Bosnian - bosanski **Croatian - hrvatski** **Serbian - srpski**

Ako govorite bosanski/hrvatski/srpski, dostupne su Vam besplatne jezičke usluge. Besplatna su i odgovarajuća pomagala i usluge za pružanje informacija u pristupačnim formatima. Pozovite lokalnu ustanovu Mercy ili razgovarajte sa svojim provajderom usluga.

Burmese - မြန်မာ

သင်သည် မြန်မာဘာသာစကားကိုပြောပါ က အခမဲ့ဘာသာစကားအကူအညီ ဝန်ဆောင်မှုများကို သင်ရရှိနိုင်ပါသည်။ သင့်လျော်သော အရန်အကူအညီများနှင့် သတင်းအချက်အလက်ဝန်ဆောင်မှုများကို လက်လှမ်းမီနိုင်သော ဖော်မတ်ပုံစံများဖြင့် လည်း အခမဲ့ရရှိနိုင်ပါသည်။ သင်၏ နီးစပ်ရာ Mercy ဆေးရုံသို့ ဖုန်းဆက်ပါ။ သို့မဟုတ် သင်၏ ကုသသူနှင့် ဆွေးနွေးပါ။

Cherokee - ᏣᎳᎩ

ᏗᎠ [ᏣᎳᎩ] ᏗᏍᏕᎩ, ᏣᎳᎩ ᏏᏅᏂᏍᏕᏓ ᎤᏍᏏᏂᏓᏍᏕᏓ ᎤᏚᏁᏒᎢ ᎠᏕᎶᏛᏍᏕᏓ ᎤᏂᏁᏍᏕᏓ. ᏂᏚᏍᏕᏓ ᎤᏓᏅᏙᎯᏍᏕᏓ ᏧᏅᏗᏦᏍᏕᏓ ᏂᏚᏍᏕᏓᏍᏕᏎᏂ ᎤᏓᏅᏙᎯᏍᏕᏓ ᎤᏂᏃᏍᏕᏓ ᏂᏚᏍᏕᏓᏍᏕᏎᏂ ᎤᏓᏅᏙᎯᏍᏕᏓ ᏂᏚᏍᏕᏓ ᏥᏍᏕᏓ ᏂᏚᏍᏕᏓᏍᏕᏎᏂ ᎤᏓᏅᏙᎯ